**Sun Valley Swimming Pool Association**

**Monthly Board Meeting**

**Grossi Residence, Lafayette**

**Tuesday, February 27, 2018 7:00 – 9:00 pm**

## Minutes

**Call to Order** – TJ Grossi

**Roll Call** – TJ Grossi

**BOARD (Bold = attendance)**

**President – TJ Grossi**

**Secretary – Michelle Rumberg**

**Director of Finance – Jim Koch**

Treasurer – Wendy Martin - non-voting

Director, Communications – Lisa Ryan

Director, Swim Team – Terry Dryer & Kelli Hemmingsen-Smith

**Director, Lifeguards – Breese Berkowitz**

**Director, Membership – Tina Sappal**

Director, Volunteers, Debbie Levy

CoDirector, Operations – Open

CoDirector, Operations – Terry Smith

1. **Call to Order –** TJ Called to order at 7:08 pm
2. **Approvals**
3. January 2018 Meeting Minutes: TJ motioned to approve, Tina seconded, all in attendance approved
4. Current Feb 2018 Agenda: TJ motioned to approve, all in attendance voted to approve as is

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**Agenda**

**TJ:**

* + Future Team seasons - use time clock to track all coach hours
  + Future coach contracts - Terry to revise and update; all coaches for 2018 season will be hourly employees. All Coaches and Jr Coaches will have time cards
* SVST Fundraising Board creation
* Member Dues- increase to $825.00- Board voted to approve
  + New for 2018 season: Add “maintenance/work party fee” that gets reimbursed if members show up to do their volunteer hours
  + Increase member dues for a set period, then add in work party reimbursable fees, assessment/improvement fees
  + $100 job buy out for members
  + $200 reduced membership fee to families with Team swimmers ages 13-18 only, NO family members can use pool, for Team simmer only to maintain older kids team participation
* Gate Duty program – need to finalize details and create sign up
  + Need to bring back from 5/19/18 to 8/18/18; 3 hour shifts from Fri 3-9; Sat 3-9, Sun 3-9.
  + Audit/monitor parties
  + Manage member sign-in & collect non-members guest fees.
  + $3 Guest fee finalized & approved, Jim to bill members for fees weekly
  + Tina to create member list, and put in binder to check people in – will list pool rules & gate duty instructions
  + Tina will create sign up genius for volunteer time
  + If under 65 degrees then gate duty is cancelled
  + Board members will each do a shift in beginning
  + Gate Duty - pay $150 to get out of gate duty buy out; only 40 spots available to buy out. 1 gate duty shift per family; if they don’t show up for gate duty member gets charged $200 fine; lifeguards report if gate duty no-shows
* Capital improvement strategy
  + Shade structures; Grossi family donating shade “sun-sail”. Installation date? Blue color, 90% blockage
  + water quality people said to remove 1 tree that’s dropping down and ruining filters – did we get bid for this?
  + removing old existing 3 shade structures, put in new poles and have new shades, all blue/yellow colors
* Succession and elections update - need to find someone interesting in being President (F. Wellington has potential interest)
* Lighting plan status - Austin Payne working on lighting plan; Austin submitted light plan to City for approval
* Known upcoming expenses: new roof, sun sails (shade), pool shell (5-7 years), replace crumbling brick work, paint

**Debbi**:

* Increasing Volunteer hours discussion; volunteers used to do 4 hrs, now only 2. We have a need to increase hours – status

**Breese:**

* Lifeguard Board position – Breese proposes making this a non-voting Board position to keep continuity, would exceed the 3 year term limit. What are the draw backs to making this a non-voting position? TJ looking into implications of change. Breese can report to TJ as the voting Board member and retain title of Director of Lifeguard, with unlimited term. Keep “perks” of position. TJ will check into any issues with insurance.
* No lifeguards needed for home meets
* Kelli Hemmingsen-Smith – can she come to Lifeguard orientation to go over everything with Lifeguards? Breese to reach out

**Mindy Palma** – Create a 501c3? – Association and Team need to be separate. Mindy will take on. Separate Board, separate by-laws, etc. Member tax write offs, Corporate Matching a possibility. Jen Grossi interested in Treasurer position for this Board. Board members have to be from Team, not Association

\*2 main fundraisers for this year for scoreboard & pool resurfacing: Swim-a-thon and raffle

TJ motions to approve 501c3, Jim seconded, all in attendance approved. Mindy will get it going.

**Jim:**

* Budget updates if any
* Jim cannot do master’s this year - can Team takeover Masters programs? Jim & Terry to discuss: any updates?
* Pool WIFI cameras – Jim looked at diff camera systems, like NEST system best. 2 external and 1 internal cameras: 10 day storage; $500 fee upfront costs, $15/mo ongoing fees. Jim motioned to approve, TJ seconded, all in attendance approved
* Implementation of new fee schedule for 2018
* Ken Roberts update – moving to OR
* Website needs to be updated with all renewal info, fees, etc – Lisa R to update

**Kelli Hemmingsen-Smith**- SVST Team updates:

Dates:

4/9 -4/27 spring clinic

4/30-6/8 – after school practice

6/11-7/2 – morning practice

7/2 week – no practice

**Terry** - no increase in Team dues this year; working to reduce coaches comp – updates?

**Tina** - when do we open renewals up to membership? ASAP – Jim to get Ken to update and open within week

1. **Good of the Order – None**
2. **Future Agenda items – TBD**
3. **Next Meeting: April 23, 2018 – Grossi residence**
4. **Adjourn/Close Meeting** – 9:05 pm