

**Sun Valley Swimming Pool Association
Monthly Board Meeting
Sun Valley Pool, Lafayette
September 21, 2010
7:00 pm – 9:00 pm**

MEETING NOTES

Call to Order – President, 7:08 p.m.

Roll Call – Recording Secretary

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| <input checked="" type="checkbox"/> President – Michael Davis | <input type="checkbox"/> Lifeguards – Pat Hennessy |
| <input checked="" type="checkbox"/> Membership – Trish Van Ormer | Water Quality/Personnel & Safety |
| <input type="checkbox"/> Treasurer – Matt Broback | <input checked="" type="checkbox"/> Dave Ridge |
| <input checked="" type="checkbox"/> Rules/Gate Duty – Pat Ketcham | <input type="checkbox"/> Clayton Ross |
| <input checked="" type="checkbox"/> Financial Secretary – Andrea Cochran | <input checked="" type="checkbox"/> Chris MacKay |
| <input type="checkbox"/> Corresponding Secretary – Sharon Mueller | Maintenance |
| <input checked="" type="checkbox"/> Recording Secretary – Lisa Ross | <input type="checkbox"/> Lisa Martin |
| <input checked="" type="checkbox"/> Long Term Financial Planning – John Goddard | <input type="checkbox"/> Jason McNally |
| <input type="checkbox"/> Swim Team – Raja Singh | |

1) Approval of Current Agenda and the Minutes from the 8-10-10 Board Meeting

- a) Current Agenda: Items added & agenda approved.
- b) 8/10/10 Meeting Minutes: Accepted as submitted.

2) Unfinished Business

- a) Member #143 - Ethics and Expulsion
 - i) Update: Member #143 served gate duty and money was exchanged in violation of the rules outlined by the board. The board sent a cease and desist letter, and sent the matter to the Ethics Committee for further review. Ethics Committee sent a letter to ask for dates by Sept. 10. There was no response from the member. Board president set up a meeting with the member to offer the opportunity for the member to meet and discuss. Member agreed to the meeting, but then tried to reschedule and never followed through. The board president stopped trying to follow up.
 - ii) Next steps are dictated by the by-laws. The code of conduct violations are consistent, and the member has already been cited. The board considered next steps and public process. A discussion developed around the seriousness of the situation, and different approaches. Will the problem solve itself over time? Will other members affected by issues leave the pool? The board has a responsibility to protect the broader membership and health of the organization. Sun Valley is a community pool and community organization—expelling a member from the community is not ideal. The Ethics Committee offered opportunities to resolve or mediate the situation. The board also considered the responsibility to treat all members consistently, and not allow one member to continue violating the code of conduct.
 - iii) Motion: A board member moved to initiate an expulsion process with member #143 due to the third violation of the code of conduct, and as outlined in the by-laws. The motion was seconded, and discussion continued. Are there any options left? No, the by-laws are clear. A letter will be written to outline the violations and by-laws, and emphasize the greater good of the community. The letter will offer an opportunity to present the member's side to the general membership or to the board, per the by-laws. Discussion ended, and a vote was taken. One board member recused herself

from the vote because of a conflict of interest. Seven board members voted in favor of the motion, one recused herself, and no one voted against. The motion passed.

- iv) Next steps: The board will work on a draft of the letter for member #143.
- b) **2011 Board Member Discussion**
 - i) Nominate members to serve on 2011 board. The board will send a member communication to solicit general membership for nominations. The vote will be held in November. The board needs to hold another Sept. meeting for the nominations.
 - ii) Board Positions
 - (1) President
 - (2) Membership
 - (3) Treasurer
 - (4) Rules
 - (5) Financial Secretary
 - (6) Water Quality
 - (7) Maintenance
 - (8) Communications
 - (9) Programs / Events
 - (10) Swim Team
 - (11) Lifeguards
 - (12) Recording Secretary
 - (13) Long-Term Financial
- c) **Gate and Gate Duty Updates**
 - i) Gate and door work quotes are being obtained.
 - ii) The quotes will include a possible swim team-funded project to fix up the coaches' corner (enclosing the area, adding more security, and adding organizational shelving).
 - (1) A possible committee to help would include water quality, swim team, and maintenance dedicated work parties.
- d) **Fundraiser Update**
 - i) Two pool members are working on the shower and tile fundraiser project from a construction background. A third member is working on the tile design aspect. The plan is to sell tiles to members and member families to fund the project similar to the existing shower backsplash.
 - ii) New tankless water heaters are part of the project.

3) Standard Monthly Reports

- a) Membership
 - i) The membership report will be distributed after the meeting because it was accidentally omitted from the current agenda.
- b) Financial
 - Mortgage refinancing effort is underway. It's unlikely to get a good reception at larger banks, so long-term financial planning board member is working on talking to local banks, or perhaps a mortgage broker. Due to the economic climate, commercial lending is very tight and prospects for refinancing are slim. A suggestion for renegotiating the existing loan will also be explored.
- c) Water Quality
 - i) More leaks on solar panels have developed, but the water quality team now has them plugged up. Panels are not under warranty.
 - ii) Rats are nesting under building, and they can't be eradicated. Rodent-proofing vendors offered advice about screening off holes. Water quality team is calling more exterminators for advice and quotes.

iii) Baby pool heater is dead, and needs to be replaced.

4) New Business

a) Rules Violations (Glass and Alcohol). Discussion deferred to next meeting.

b) Friday Water Polo – Member Complaint

i) After the first Friday water polo event, a member complained about teenagers not being able to run events per the rules, and a more general complaint about children not being supervised.

ii) The pool rules state that teenagers can act as adults for events as long as a lifeguard was present.

iii) Board discussed and will be responding to the complaining member.

5) Good of the Order

6) Review of Action Items

7) Close Meeting, 9:00 pm